RUTGERS POLICY

Section: 60.5.2

Section Title: Faculty

Policy Name: Academic Titles and Rank Equivalencies for Tenured, Tenure-Track and Non-Tenure Track Faculty

Formerly Book: 3.3.2

Approval Authority: Board of Governors

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Office of Academic Labor Relations

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Errors or changes? Contact: aclr@rutgers.edu

1. Policy Statement
   There is rank equivalence among instructional, teaching, research, clinical, extension, professional practice and library faculty of the University. This policy catalogs the customary range of equivalent titles for tenured, tenure-track, and non-tenure track faculty.

2. Reason for Policy
   To identify the faculty titles that are equivalent in salary, tenure, academic rights and responsibilities, comparable standards and procedures for appointment, reappointment, promotion and granting of tenure, and guarantees of academic freedom and due process.

3. Who Should Read This Policy
   - Chancellors, deans, directors and department chairs
   - Faculty members
   - Academic administrators

4. Related Documents
   Policy 60.5.3 - Other Academic Titles

5. Contacts
   Office of Academic Labor Relations
   848-932-7174

6. The Policy

60.5.2 ACADEMIC TITLES AND RANK EQUIVALENCIES FOR TENURED, TENURE-TRACK, AND NON-TENURE TRACK FACULTY

   Rank Equivalencies. There is rank equivalence among instructional, teaching, research, clinical, extension, professional practice and library faculty of the University. Except that non-tenure track faculty are not eligible for tenure, rank equivalence means equivalence in salary, equivalence in tenure, equivalence in academic rights and responsibilities, comparable standards and
All regulations and procedures are subject to amendment.

Page 2 of 2