

UNIVERSITY POLICY

Policy Name:	Commitment to Health, Safety, and Environmental Affairs				
Section #:	30.1.4	Section Title:	Administration and Public Safety	Formerly Book:	5.1.5
Approval Authority:	President, Executive Vice President for Academic Affairs, and Executive Vice President, Strategic Planning and Operations & COO		Adopted:	11/1972	Reviewed: 2/27/17
Responsible Executive:	Vice President, University Facilities		Revised:	7/1999; 3/23/2005; 10/10/2013; 3/24/2014; 2/27/2017	
Responsible Office:	Rutgers Environmental Health and Safety		Contact:	Rutgers Environmental Health and Safety 848-445-2550	

1. Policy Statement

This policy applies broadly to all members of the university community and all university owned and managed facilities and operations. Federal and State laws mandate compliance with environmental and occupational health and safety regulations. Often, regulatory compliance is the minimum standard that must be achieved.

2. Reason for Policy

To state the university's commitment to protect all members of the university community and the environment while ensuring compliance with all applicable regulations.

3. Who Should Read this Policy

All members of the Rutgers University community.

4. Resources

This includes, but is not limited to the following:

- a. Radiation Safety Guide
- b. Biological Safety Guide
- c. Lab Safety / Chemical Hygiene Guide
- d. Other REHS policies and procedures

5. Definitions

N/A

6. The Policy

Rutgers, The State University of New Jersey, is committed to protecting the health and safety of all members of the university community and our environment. To demonstrate this commitment, Rutgers shall be a leader amongst public research universities for health, safety, and environmental performance. Therefore it shall be the policy of Rutgers University to:

All policies are subject to amendment. Please refer to the Rutgers University Policy Library website (policies.rutgers.edu) for the official, most recent version.

- Provide facilities and operations that are safe and healthful;
- Strive to prevent all occupational injuries and illnesses by emphasizing safety management, education and training, and safe work practices;
- Comply with all applicable health, safety, and environmental laws and regulations;
- Minimize waste, and reuse/recycle materials when it is economically and environmentally appropriate;
- Ensure that health, safety, and environmental protection is a principal consideration in the design, construction, and/or renovation of all buildings and facilities;
- Establish goals, measure, and report our health, safety, and environmental performance;
- Incorporate health, safety, and environmental behaviors and values in our teaching and research while maintaining the independence and vitality of these activities; and
- Be open and communicate broadly our health, safety, and environmental activities and performance.

All members of the university community, including students, faculty, staff, visiting researchers and contractors, are expected to be cognizant of, and conform with, university policies and procedures and share the responsibility for minimizing risks to health, safety and the environment.

Faculty and supervisory staff must assure that their employees and students work in a safe, healthful, and environmentally responsible manner and comply with all applicable laws, regulations, and university policies and procedures.

The Rutgers Environmental Health and Safety Department (REHS) is responsible for implementing university policies by providing consultation, education and training, audits, and other services.

A University Committee structure will advise the senior administration on all matters of health, safety, and environmental protection and assist in developing policies and procedures to achieve these goals.