



RUTGERS POLICY

Section: 60.5.11

Section Title: Faculty

Policy Name: Faculty Appointments to the Senior Ranks

Formerly Book: 3.3.15

Approval Authority: President

Responsible Executive: Executive Vice President for Academic Affairs

Responsible Office: Office of Academic Labor Relations

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Errors or changes? Contact: aclr@rutgers.edu

1. **Policy Statement**
Faculty appointments at the rank of associate professor and above are appointments to the senior ranks. This policy sets forth requirements and conditions for faculty appointments to the senior ranks.
2. **Reason for Policy**
To establish appropriate requirements and conditions for faculty appointments to the senior ranks.
3. **Who Should Read This Policy**
 - Chancellors, Deans, directors and department chairs
 - Faculty members
 - Academic administrators
4. **Related Documents**
Policy 60.5.13 - Academic Tenure
5. **Contacts**
Office of Academic Labor Relations
848-932-7174
6. **The Policy**

60.5.11 FACULTY APPOINTMENTS TO THE SENIOR RANKS

New appointments to the rank of associate professor and professor are normally made with tenure, to be conferred by the Board of Governors, but may, however, be for terms of one, two, or three years. In Robert Wood Johnson Medical School, School of Health Related Professions, Rutgers School of Dental Medicine, New Jersey Medical School, School of Public Health and

School of Nursing (former UMDNJ School of Nursing), new appointments to the senior ranks may be with tenure or may be for terms of up to five years, except for part-time appointments which are continued annually and which do not require notice of non-renewal.

All reappointments to the rank of associate professor and professor are with tenure, to be conferred by the Board of Governors, except as follows:

In certain professional schools, a reappointment for not more than three years may be made after the initial term appointment with the permission of the Executive Vice President for Academic Affairs. In exceptional circumstances, the same procedure may be followed in other units of the University; and

In Robert Wood Johnson Medical School, School of Health Related Professions, Rutgers School of Dental Medicine, New Jersey Medical School, School of Public Health and School of Nursing (former UMDNJ School of Nursing), reappointments to the senior ranks may be for terms of up to five years, except for part-time appointments which are continued annually and which do not require notice of non-renewal.

All appointments and reappointments at this level should be made very carefully and only to exceptional persons.