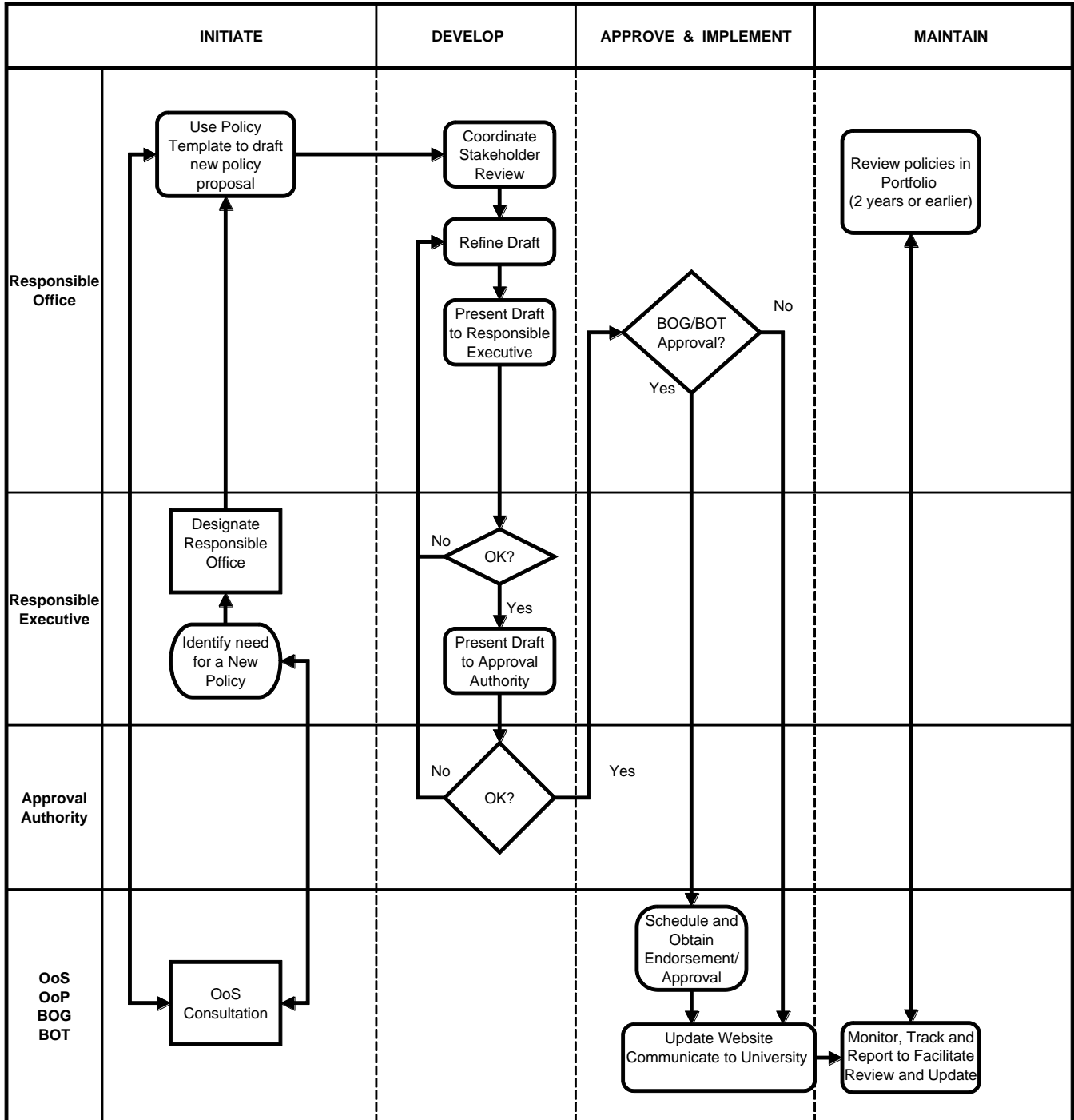


PROCEDURE FOR DEVELOPING A NEW POLICY



OoS: Office of the Secretary, OoP: Office of the President, BOG: Board of Governors, BOT: Board of Trustees