

UNIVERSITY POLICY

Policy Name:	Police and Security Services				
Section #:	30.3.1	Section Title:	Administration and Public Safety	Formerly Book:	5.1.2; Former Policy 30.1.2
Approval Authority:	Executive Vice President, Strategic Planning and Operations & COO		Adopted:	7/99	Reviewed: 02/14/2019
Responsible Executive:	Executive Vice President, Strategic Planning and Operations & COO		Revised:	10/19/2001, 4/6/2009, 7/1/2013; 10/10/2013; 3/24/2014; 2/27/2017; 02/14/2019	
Responsible Office:	University Public Safety		Contact:	policies@ipo.rutgers.edu	

1. Policy Statement

The Rutgers University Police Department (RUPD) is established pursuant to N.J.S.A. 18A:6-4.2 and operates as one entity under the same directives with four locations in Camden, Newark, and New Brunswick under the direct oversight of the Executive Director of Public Safety/Chief of University Police.

2. Reason for Policy

The purpose of this policy is to codify the policy of Rutgers, the State University of New Jersey, concerning the establishment of the Rutgers University Police Department.

3. Who Should Read this Policy

All members of the University community.

4. Resources

This includes, but is not limited to the following:
[University Policy Section 30: Administration and Public Safety](#)
[University Policy 30.1.1: Safety Policies and Guidelines](#)
[University Policy 30.1.11: Security Technologies](#)
 RUPD website (<http://rupd.rutgers.edu>)

5. Definitions

N/A

6. The Policy

I. Rutgers University Police Department

The Rutgers University Police Department (RUPD) operates as one entity providing the University communities in Camden, Newark, and New Brunswick with a full range of police, safety, and security services.

The Rutgers University Police Department provides emergency response services 24 hour a day, 365 days a year and employs sworn police officers, security officers, communications personnel (telecommunicators), community service officers (students), and other civilian personnel.

II. Responsibilities under the Executive Director of Public Safety / Chief of University Police

The Executive Director of Public Safety / Chief of University Police shall be the Chief Law Enforcement Officer of the University and shall be the head of the police force; having complete authority over all personnel, functions, and operations of the agency. The Executive Director of Public Safety / Chief of University Police shall report to the Executive Vice President for Strategic Planning and Operations and Chief Operating Officer for the efficiency and routine day-to-day operations thereof and shall:

1. Assume the responsibility for the operation and efficiency of the agency as provided by New Jersey Statute N.J.S.A. 18A:6-4.1 *et. seq.*;
2. Assign the functions, powers, and duties of all personnel of the agency;
3. Oversee issues and decisions that could impact other bargaining unit members of the RUPD (i.e., issues that could result in the creation of precedent and/or actions that could result in the establishment of a practice) as well as overseeing the collective bargaining agreements that impact RUPD personnel;
4. Develop mutual aid plans between the Police Department and other Rutgers emergency support units (Emergency Services, the Office of Emergency Management, and Environmental Health and Safety) as well as ensuring that appropriate Mutual Aid Plans with neighboring departments and units are current;
5. Make, administer, and enforce rules and regulations for the disposition, conduct, and discipline of the police force;
6. Maintain RUPD standards and operational procedures that provide for consistency, uniformity, and interoperability of personnel and equipment while ensuring oversight and compliance with federal, state, and University policies, rules, laws, codes, and industry guidelines;
7. Regularly report on incidents to the Executive Vice President for Strategic Planning and Operations and Chief Operating Officer;
8. Coordinate all major and sensitive criminal and administrative investigations;
9. Oversee the departmental budgets and procurement processes;
10. Oversee the commissioning review board as part of the hiring process;
11. Coordinate and oversee accreditation processes;
12. Provide direct oversight to the internal affairs processes covering the investigation and adjudication of police misconduct and disciplinary processes;
13. Coordinate and approve all University-wide communications regarding safety and security matters;
14. Develop, oversee, and enforce police department policies and procedures.

III. Responsibilities under the Deputy Chief of University Police

The Deputy Chief of University Police shall report directly to the Executive Director of Public Safety / Chief of University Police. The Deputy Chief shall manage several system-wide functions as defined by the Executive Director of Public Safety / Chief of University Police. The areas of responsibility managed by the Deputy Chief of University Police that support the mission and operations of the Rutgers University Police Department include, but are not limited to, the following:

1. Manage the police department's accreditation and policy development processes;
2. Assign or conduct internal affairs investigations in compliance with departmental policy;
3. Provide direct oversight of the Public Safety E9-1-1 Communications & Dispatch Center and Security Technologies;

4. Coordinate compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC 1092(f)) on behalf of Rutgers, the State University of New Jersey; and
5. Serve as the police department liaison with the Office of Labor Relations and make recommendations to the Executive Director of Public Safety / Chief of University Police on labor management matters.

IV. Responsibilities under the Campus Police Chief

The Executive Director of Public Safety / Chief of University Police shall report directly to the Executive Vice President for Strategic Planning and Operations and Chief Operating Officer. The Campus Police Chiefs in Newark and Camden report directly to the Executive Director of Public Safety / Chief of University Police. The Chief of University Police shall retain responsibilities of Campus Police Chief in New Brunswick. The Campus Police Chiefs will be responsible for the following:

1. Oversee and address day-to-day operational issues;
2. Coordinate the long-term and short-term planning of events (regular and special);
3. Manage the recruitment, hiring, payroll functions, and promotional processes for personnel assigned to their University location;
4. Determine staff assignments, policing methodologies, and other local priorities;
5. Determine how safety, security, and policing services are best delivered to their University communities;
6. Maintain partnerships with county and local law enforcement leadership.

V. Powers and Duties

The powers and duties of the agency shall include, but are not limited to:

1. Preserve the public peace, protect life and property, prevent crime, detect and arrest offenders against the penal laws and ordinances effective within the State of New Jersey, suppress insurrections, disperse any unlawful or dangerous assemblage, and preserve order at all elections and public meetings and assemblage;
2. Administer and enforce laws and ordinances to regulate, direct, control, and restrict the movement of vehicular and pedestrian traffic, and the use of the streets by vehicles and persons, to protect the safety and facilitate the convenience of motorists and pedestrians, and to make and enforce appropriate rules and regulations for such purposes;
3. Partner with the community to develop solutions to problems which impact the University Community and detract from the University's mission;
4. Provide proper police and security attendance and protection at designated fixed posts, special events, and University emergencies;
5. Provide for the attendance of its members in court and University judiciary processes as necessary for the prosecution and trial of persons charged with crimes, offenses, and violations of University Policy and the Code of Student Conduct;
6. Cooperate freely with the law enforcement and prosecuting authorities of federal, state, and county governments;
7. Operate a training and recruitment program to maintain and improve the public efficiency of the members of the agency;
8. Investigate and report upon all applicants for employment within the police department;
9. Make studies of traffic conditions in the University and recommend to the governing bodies and University Facilities such physical improvements and changes in the University as may be necessary or desirable to facilitate the safe movement and control of motor vehicle traffic within the University.