



RUTGERS POLICY

Section: 60.9.44

Section Title: Legacy UMDNJ policies associated with Human Resources

Policy Name: Merit and General Increases

Formerly Book: 30-01-30-15:00

Approval Authority: Senior Vice President for Administration

Responsible Executive: Senior Vice President for Administration

Responsible Office: University Human Resources

Originally Issued: 7/1/1990

Revisions: 12/3/2009; 7/1/2013; 10/10/2013 (Updated title)

Errors or changes? Contact: policies@hr.rutgers.edu

1. **Policy Statement**
The policy covers Rutgers University employees who are employed within legacy UMDNJ positions.
2. **Reason for the Policy**
To provide guidelines to assist legacy UMDNJ departments/units.
3. **Who Should Read This Policy**
All Rutgers employees who are employed in legacy UMDNJ positions.
4. **Related Documents**
N/A
5. **Contacts**
University Human Resources: 848-932-3020
6. **The Policy**

60.9.44 MERIT AND GENERAL INCREASES

- A. Regular staff employees represented by a union shall be eligible for wage increases as set forth in their respective collective negotiations agreements at:
<http://uhr.rutgers.edu/policies-resources/collective-negotiations-agreements>.
- B. Non-aligned staff employees shall be eligible for wage increases consistent with established compensation programs for non-aligned employees when approved by the Board of Governors.